



University : National Chin-Yi University of Technology  
Country : Taiwan  
Web Address : [www.ncut.edu.tw](http://www.ncut.edu.tw)

**[4.3.5] Does your university as a body have a policy that ensures that access to these activities is accessible to all, regardless of ethnicity, religion, disability or gender?**

NCUT upholds an institutional commitment to equality and inclusion, grounded in Taiwan’s Human Rights Policy and the Universal Declaration of Human Rights, Article 1: *“All human beings are born free and equal in dignity and rights.”*

The university’s Non-Discrimination Policy ensures that all individuals—students, faculty, and staff—are treated equally regardless of race, gender, religion, nationality, age, disability, or social background. NCUT strives to maintain a learning and working environment that is free of prejudice and conducive to mutual respect and dignity.

This policy guarantees equal access to all academic, cultural, and social activities, and explicitly prohibits any form of discrimination or exclusion in admissions, employment, campus participation, and community outreach programs.

**1. Inclusive Educational and Cultural Programs**

NCUT’s inclusive culture is expressed through a range of educational and cultural activities that promote diversity and empower marginalized groups:

**(1.) National Star Youth Original Music Competition**

To celebrate multiculturalism and creative expression, NCUT hosted the National Star Youth Original Music Competition, which welcomed indigenous students and new residents from Southeast Asia to perform original songs in multiple languages.

- The competition showcased music blending Mandarin, Taiwanese, and Khmer, promoting intercultural understanding.
- Cambodian student Chang, Kai-Lun won first place in the *New Residents Group* for his performance celebrating cultural integration in Taiwan.
- Other awardees included representatives from the Seediq indigenous community and local student groups, exemplifying NCUT’s inclusive ethos.

This event, co-sponsored by Belief Light Investment Co., Ltd., demonstrated NCUT’s leadership in providing equal cultural platforms and supporting creative diversity.



## 2. Promoting Human Rights Education

### (1.) Youth Human Rights Education Discovery Camp

In collaboration with the National Human Rights Commission, NCUT organized the *Youth Human Rights Education Discovery Camp* to raise awareness about equality, peace, and inclusion among high school and college students.

- The camp included interactive workshops, legal literacy sessions, and advocacy simulations to foster a deep understanding of human rights principles.
- It focused on **empowering youth as future advocates** of justice, tolerance, and democracy.
- The program aligns closely with SDG 16: Peace, Justice, and Strong Institutions, by nurturing a generation committed to civic responsibility and inclusive development.
- The NCUT Yunus Social Business Center (YSBC) supported the initiative, emphasizing *zero poverty* and *zero unemployment*, in alignment with SDG 1 (No Poverty) and SDG 8 (Decent Work and Economic Growth).

Through these collaborations, NCUT strengthens social inclusion, human rights advocacy, and sustainability awareness among youth.

## 3. Accessibility and Barrier-Free Support

NCUT is dedicated to ensuring a barrier-free campus that supports the participation of all individuals, including those with disabilities:

- The university cooperated with the Taiwan Guide Dog Association to promote awareness of accessibility and mobility for the visually impaired, holding charity events and experience activities featuring guide dogs.
- NCUT's Career Counseling and Accessibility Promotion Office also provides training and lectures to enhance teachers' understanding of career development for students with disabilities, promoting self-learning and professional growth.

These initiatives reinforce NCUT's inclusive infrastructure and reflect its dedication to creating equitable educational opportunities for all.



#### 4. Policy Impact and SDG Alignment

Focus Area	NCUT Initiative	Related SDG(s)
<b>Non-discrimination and equality</b>	NCUT Non-Discrimination Policy; Equality in access to all programs	SDG 4.3, SDG 5.1, SDG 10.2
<b>Cultural inclusion</b>	National Star Youth Original Music Competition for new residents and indigenous groups	SDG 4.7, SDG 10.3
<b>Human rights education</b>	Youth Human Rights Education Discovery Camp	SDG 16.3, SDG 16.7
<b>Social equity and empowerment</b>	Collaboration with NCUT Yunus Social Business Center (YSBC)	SDG 1.4, SDG 8.5
<b>Accessibility for all</b>	Barrier-Free Environment Initiative & Career Support for Disabled Students	SDG 10.2, SDG 11.7

NCUT's Non-Discrimination Policy and associated programs clearly demonstrate the university's holistic approach to inclusivity, equality, and sustainable development. By combining policy enforcement, educational empowerment, and community engagement, NCUT ensures that every individual—regardless of ethnicity, religion, disability, or gender—has equal access to learning, participation, and growth opportunities. Through these actions, NCUT fulfills its role as a model university for equity, diversity, and SDG-aligned education in Taiwan.

## NCUT's Non-Discrimination Policy

The non-discrimination policy at the National Chin-Yi University of Technology (NCUT) aligns with the **Human Rights Policy** established by the Ministry of the Interior of Taiwan. It is rooted in the principle from **Article 1 of the Universal Declaration of Human Rights**, which states: *"All human beings are born free and equal in dignity and rights."*

This policy ensures that individuals, regardless of **race, gender, religion, or any other status**, are treated without distinction and with equal respect. It reflects the belief that **equality and mutual respect** are essential qualities that modern citizens must uphold. At NCUT, the commitment to fostering an inclusive and respectful environment is fundamental, ensuring that everyone—students, faculty, and staff—can thrive without discrimination.



## NCUT organized original music competition, new resident students shine in music

The "National Star Youth Original Music Competition" kicked off at the National Chin-Yi University of Technology (NCUT), with CEO Lai Mufen expressing the event's broader embrace of the original spirit of indigenous people and new residents. This initiative aims to interpret the diversity of ethnic exchanges and provide a stage for original musicians to "Sing Your Own



Song." Among the 12 groups of bands entering the finals, Kailun Chang from Cambodia, who composed a blend of Mandarin and Taiwanese, impressed the judges and secured first place in the New Residents Group category.

The event, co-sponsored by NCUT and Belief Light Investment Co., Ltd., features the original music competition as its centerpiece, complemented by a cultural and creative market. In the evening, attendees can enjoy performances by the well-known band Recall and an ice hockey relay performance. Nearly a hundred people gathered at the scene in the refreshing autumn breeze, enjoying delicious food and music together.

Chairman Chen, Guo-Ding expressed gratitude to NCUT for providing this platform, noting that while Taiwan boasts a solid educational foundation and a vibrant cultural and artistic atmosphere, there is still ample room for growth in original music. The event serves as an opportunity to nurture and showcase emerging talents in the field.

Chairman of the jury, Chao, Yi-Yi, expressed his honor to participate in the selection process, noting that despite lacking professional music training, the performances of the students amazed him. He emphasized that Taiwan possesses many future stars in the music industry.

Judge Yan, Zi-Mao remarked that contestants utilized various techniques to fuse different musical styles, effectively expressing their emotions and experiences regarding life, family, and friends.

Judge Xiao Le commented on the professional quality of the students' music creation, noting that their work met publishing standards in terms of recording, mixing, editing, and singing. He also highlighted their proficiency in using digital software tools and their ability to creatively span genres such as hip-hop, electronic music, and rock.

The judges specifically mentioned the performance of Chang, Kai-Lun, a new Cambodian resident singer, who composed songs in Mandarin and Taiwanese. They praised his vivid portrayal of life in Taiwan, gratitude towards those who helped him, and commemoration of relatives who passed away while he was studying. His complete expression and impressive performance earned him first place in the new residents group.

Other winners include Wen Qing (Ape·Nawi) of the Seediq ethnic group, who secured first place in the Aboriginal group category, Guo Youkang, who won first place in the individual group, and CITY MEMO, who claimed first place in the group category.



## Youth Human Rights Education Discovery Camp

The "Youth Human Rights Education Discovery Camp" is an educational program designed to empower young people with knowledge and awareness of human rights. This camp aims to provide participants with a deep understanding of human rights principles, their significance, and their practical application in everyday life.

The collaboration between the National Human Rights Commission of the Supervisory Yuan and National Chin-Yi University of Technology on the "Youth Human Rights Education Discovery Camp" is a commendable initiative. This camp aims to educate and empower young people to become advocates for human rights and build a more inclusive and friendly society in Taichung. The camp's features and objectives include:

- 1. Educational Collaboration:** The partnership between the National Human Rights Commission and NCUT demonstrates a commitment to human rights education and awareness.
- 2. Targeted Audience:** The camp is open to high school and college students, creating a diverse and inclusive environment for learning and discussion.
- 3. Cultivating Human Rights Advocates:** The camp's primary goal is to nurture a new generation of human rights advocates who will champion human rights and social justice.
- 4. Diverse Courses:** The camp offers a range of diverse courses designed to provide a holistic understanding of human rights principles, laws, and their practical applications.
- 5. Interactive Learning:** Participants engage in interactive and hands-on learning experiences, encouraging them to apply human rights knowledge in real-life scenarios.



- 6. Inclusive and Friendly Taichung:** The camp aims to contribute to building a more inclusive and friendly Taichung, promoting respect for diversity and the rights of all individuals.
- 7. Youth Empowerment:** By targeting youth, the camp recognizes the importance of empowering young people to become active and informed citizens who can effect positive change in their communities.

This collaboration is a significant step in the direction of promoting human rights education and fostering a culture of respect and inclusivity in Taichung. The involvement of high school and college students ensures that these values are instilled in future generations, helping to create a more equitable and just society.

The alignment of the Youth Human Rights Education Discovery Camp with the United Nations Sustainable Development Goals (SDGs), particularly SDG 16, "Peace, Justice, and Strong Institutions," is highly commendable. This alignment reflects a commitment to addressing global challenges and promoting human rights, peace, and justice. Key points of alignment include:

- 1. SDG 16 Alignment:** The camp's focus on peace, justice, and tolerance closely mirrors the goals and principles outlined in SDG 16. This demonstrates a commitment to strengthening institutions and promoting a just and peaceful society.
- 2. International Perspective:** The camp encourages students to think within the context of international culture and respect regional differences. This global perspective is essential for addressing global challenges and fostering international cooperation.
- 3. Building Inclusive Societies:** By discussing peace, justice, and tolerance of different ethnic groups, the camp empowers students to play an active role in building more inclusive and diverse societies.
- 4. Sustainable Development:** The camp's emphasis on human rights education and empowerment aligns with the broader goal of achieving sustainable development, as outlined in the SDGs.
- 5. Reflecting on Personal Roles:** Encouraging students to reflect on the roles they can play in advancing peace, justice, and tolerance underscores the importance of individual agency in achieving these goals.

Overall, this camp's alignment with the SDGs demonstrates a commitment to fostering a new generation of informed and engaged citizens who can contribute to global peace, justice, and sustainable development. It provides students with valuable insights and skills that will benefit both their local communities and the world at large.



The support provided by **NCUT YSBC** (National Chin-Yi University of Technology Yunus Social Business Center) for the Youth Human Rights Education Discovery Camp is highly commendable. The center's dedication to addressing poverty and social issues while instilling the values and spirit of Yunus into young students is a commendable endeavor.

- 1. Addressing Social Challenges:** NCUT YSBC's commitment to solving poverty and social problems reflects a genuine concern for the welfare of society. It aligns with global efforts to reduce poverty and promote social equity, as articulated in the United Nations Sustainable Development Goals (SDGs).
- 2. Yunus Spirit:** Injecting the selfless Yunus spirit into young students is a powerful way to inspire a new generation of individuals who are not only socially conscious but also driven to make a positive impact on their communities and beyond.
- 3. Positive Influence:** By cultivating this spirit and the ability to solve social problems, NCUT YSBC is contributing to creating a new force of positive influence in Taiwanese society. These empowered young individuals can become change-makers and contribute to the betterment of their communities.
- 4. Aligning with the SDGs:** The focus on zero poverty and zero unemployment aligns with specific SDGs, such as SDG 1 (No Poverty) and SDG 8 (Decent Work and Economic Growth). This demonstrates a commitment to achieving global sustainability goals.
- 5. Youth Empowerment:** Empowering young people with the skills and mindset to address social issues is a crucial step toward building a more just and equitable world.

Overall, the support provided by NCUT YSBC to the camp reflects a commitment to creating a brighter and more equitable future by empowering and inspiring the next generation of leaders and change-makers.

The vision of the Youth Human Rights Education Discovery Camp to become a platform for discussing human rights issues, fostering new advocates for human rights, and promoting a friendly and inclusive society is truly commendable.

- 1. A Forum for Dialogue:** The camp serves as a forum for open and constructive dialogue on human rights issues. By providing a space for discussion, it encourages critical thinking and the exchange of ideas among participants.
- 2. Cultivating New Advocates:** The focus on cultivating new forces of support for human rights is essential for building a society that values and protects the rights and dignity of all its members. Empowering young individuals with the knowledge and skills to advocate for human rights is a significant step in this direction.

- 3. Contributing to Inclusivity:** The goal of contributing to a friendly and inclusive society aligns with broader societal values and international commitments to create environments where everyone is treated with respect and equality.
- 4. Raising Awareness:** By engaging students from high schools and colleges, the camp has the potential to raise awareness of human rights issues among a younger generation, ensuring that these topics remain relevant and important in the years to come.
- 5. Sustainable Development:** The camp's emphasis on human rights aligns with the United Nations Sustainable Development Goal 16 (Peace, Justice, and Strong Institutions), which seeks to promote peaceful and inclusive societies for sustainable development.

In summary, the Youth Human Rights Education Discovery Camp is poised to make a significant contribution to the promotion of human rights, social inclusivity, and sustainable development by educating and inspiring young individuals to become advocates for a more just and equitable world.





## Barrier-Free Environment Promotion and Counseling Section Chief Lecture at the Campus of NCUT

Through lecturers sharing practical career or career consulting cases, teachers can improve their knowledge of students' career counseling and career planning, and encourage teachers to arouse students' enthusiasm for learning, self-learning ability, and professional development, thereby reducing students' psychological distress and finding appropriate career development direction.

NCUT invited the Taiwan Guide Dog Association to promote the establishment of barrier-free spaces to assist the visually impaired. There were charity sales, visually impaired experience activities, and cute guide dogs.